Welcome to Appen! The purpose of this guide is to provide new users on the Appen platform with a concise source of knowledge and best practices to successfully build, launch, monitor, audit, and iterate on a job.

Throughout this guide, you will find links to relevant articles in the Appen Success Center. If you’re unable to find what you’re looking for, please reach out to our Platform Support team via chat (from the question mark in the bottom right of the platform) or by emailing help@appen.com with your request.

To understand the terminology throughout this guide, we recommend that you first review our Glossary of Terms.
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Home Page

When you log into the platform for the first time, you will see our Home Page. This page can be accessed by clicking the Appen logo in the top of the left Global Navigation bar.

When creating a job in the platform, you have the option to begin with one of our templates on the Home Page or build a job from scratch. The templates are organized by use case on the Home Page.

- Within each use case, there are various types of templates which you can “Preview” to see their functionality or copy into your account by clicking “Use this Template”
- You’re encouraged to explore these templates and customize them to meet your needs. If you do not see what you’re looking for, submit a request at the bottom of the page to our Platform Support team.

To start from scratch, click “See More” and “Start from Scratch”.

For more information, visit the How to Use Job Templates Success Center article.
Job List Page

Your Job List page shows the collection of jobs in your account. This page can be accessed by clicking the list icon in the top of the left Global Navigation bar.

Use the search bar and filter dropdowns to find a specific job or narrow the list of jobs displaying on the page. For more information on the Job List page, visit our Job Management Success Center article.

In order to create a new job, click “Create Job” and you will be taken to the Home Page to choose from the templates or start from scratch.
1. **Job ID** - Unique identifier for that job
   - When you reach out to our Platform Support team for help, include the job ID so they can quickly begin to troubleshoot

2. **Job Title** - Short description of the job to attract contributors

3. **Projects** – Internal method of organizing jobs

4. **Tags** - Internal reference that can be used when searching for jobs.

5. **Status**
   - **Not Launched** - no rows have been launched in the job
   - **Running** - the job is currently collecting judgments
     - **Paused** - the job has been launched but is currently not collecting judgements
     - **Out of Funds** - more crowd spend is required to finish annotating the launched rows
     - **Canceled** - the job cannot be launched from this state and all funds in progress are returned to your account
     - **Deprecated** - the job disappears from your Jobs list, but no data is deleted from the platform (please see [How to: Deprecate a Job](#) for more information)

6. **Cost** – Amount that has been spent to pay the contributors that are labelling your data.

7. **Funds In Progress** - the money that is reserved for the completion of that job. If a job is ever cancelled, any funds in progress that were tied to the job will be returned to your account.
   - Any unused funds in progress will be returned after a job is finished or canceled.

8. **Gear Icon** – Copy, launch, cancel, deprecate, or resume a job by clicking the gear icon. The options available depends on the current status of the job.

9. **USERNAME/TEAM dropdown** – view the jobs in your teammates’ accounts or all jobs created by your team from the dropdown menu
Data Page

In a new job, you will start on the Data Page where you upload source data to be displayed to contributors. We recommend using a UTF-8 encoded CSV file, however other file formats are supported.

Check out our Success Center article on How to: Add Data

Some important considerations for your data file:

- Your column headers will be used to render data in the platform, so make them descriptive of the data
- Every column which contains data must have a header, and column headers must be all lowercase text with underscores in place of spaces
- Each job has a limit of 250K rows, we recommend keeping volumes to 200K per job

You do not need to remove metadata/internal reference columns that will not be used in the job prior to uploading the source data file.

- You can leave these columns with the rest of your columns that will be referenced in the job.
- When you download your results after your job is complete, all the columns that were originally uploaded will appear with the results columns.

Once source data is uploaded, it cannot be modified or batch deleted

- Unlaunched (or “new”) rows of data can be deleted one row at a time or one page of data at a time
- If you uploaded the wrong data set or need to update the source data, create a copy of the job with no rows, then upload the correct source data to the new version of the job

Click ‘Browse’ to upload your CSV into the platform or drag and drop your file.
Once your data is uploaded, you will see your source data as well as some new columns:

<table>
<thead>
<tr>
<th>Column</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit ID</td>
<td>Unique identifier for that row</td>
</tr>
</tbody>
</table>
| State     | • **New** - the row has not been launched  
            • **Judgable** - the row has been launched but has not collected all judgements  
            • **Finalized** - the row has collected all judgements  
            • **Golden** - the row is a test question                                           |
| Judgments | Number of judgments that the row has collected thus far                      |
| Agreement | Score of the similarity between contributors’ judgements on the row - visit [How to: Calculate Overall Unit Agreement](#) for more information on this score |
The next step is to design the job. Click on “Next: Design your job” or “Design” from the top navigation bar to visit the Design Page.

Design Page

On the Design page, you will give your job a title, build the interface where contributors will view and annotate the data in your job, and create a set of instructions to provide guidelines and examples to the contributors working in your job.

Periodically when building your job design, remember to check the job “Preview” by clicking the eye icon from the top right of your screen to ensure that everything displaying correctly. This is exactly how contributors will view the task.

There are two options for building jobs in the Appen platform:

- **Graphical Editor**
  - Create simple jobs using no code with our “plug-and-play” interface
  - Great for people who are not familiar with CML or HTML
  - Visit our [Guide to: The Graphical Editor](https://appen.com) in the Success Center
  - Job designs in the Graphical Editor are limited to one layer of [conditional logic](https://appen.com)

- **Code Editor**
  - Create more complex, customized job designs using our HTML-based Custom Markup Language (CML)
  - Visit our [Guide to: The Code Editor](https://appen.com) in the Success Center
  - The following beta tools are only available for the Code Editor: [Video Object Tracking](https://appen.com), [Image Transcription](https://appen.com), [Image Segmentation (PLSS)](https://appen.com), [Audio Transcription](https://appen.com), [Audio Annotation](https://appen.com), and [Text Relationship](https://appen.com)

Regardless of the editor that you choose to use, we have a collection of [Tips for Job Design](https://appen.com) and [Instructions Best Practices](https://appen.com) that we recommend you follow to receive the highest quality data and create the best experience for contributors.
Graphical Editor

To Design a job in the Graphical Editor:

- Click ‘Insert Data’ to display data to contributors in the task
  - You will be shown all the column headers that exist in the source data uploaded to the job.
  - Choose the column(s) containing the data that you will show to contributors and select whether each should be displayed as **Text**, as a **Link**, or as an **Image**.
    - If there are links to hosted images in your uploaded data, choose the Image option to display it directly within the contributor’s interface. Choosing link will require that contributors click the link to open the image.

- Choose the question type that you’d like to add to the design (i.e. multiple choice, text box, checkbox group, etc.)
  - When a question type is selected, you will be prompted to configure the question so it meets the needs of your design.
  - Different question types will have different fields to configure.
When you add a question, the side panel will appear for you to configure the attributes of that particular question including:

**General Options**

<table>
<thead>
<tr>
<th>Option</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Question Text</td>
<td>This is what contributors will see in the job</td>
</tr>
<tr>
<td>Label</td>
<td>These are the answer options the contributors will see</td>
</tr>
<tr>
<td>Value</td>
<td>These are the values stored in your results report for the respective labels&lt;br&gt;Some question types allow you to define a <strong>Default Value</strong> which will be used as the answer if the contributor does not select a different answer</td>
</tr>
<tr>
<td>Required (Validator)</td>
<td>Check this so that contributors must answer this question before submitting work&lt;br&gt;There must be at least one required question in every job</td>
</tr>
<tr>
<td>Tips/Hints</td>
<td>In-line instructions for that question</td>
</tr>
<tr>
<td>Results Header</td>
<td>Column header in the results file for that question&lt;br&gt;It is best practice to give each question a short, descriptive results header</td>
</tr>
</tbody>
</table>
If a results header is not defined, the default is to use the Question Text in all lowercase with underscores replacing spaces

A few notes on general options:

- **Tips/Hints and Results Header** are found under “Additional Options”
- **Not all general options will need to be configured for every question type**
- The [Image Annotation](#) and [Text Annotation](#) tools have different general options than the standard options shown above

Conditional Logic

You can use [Conditional Logic](#) to show certain questions or information depending on the answer to a previous question

- The Graphical Editor is limited to one layer of conditional logic
- For more complex conditional logic, you will need to use the CML Editor
Basic, Smart Validation, and Clean Output

Text input question types including Text Box (Paragraph), Text Box (Single Line), and Website (URL) allow you to control and normalize the input provided by contributors using validation.

<table>
<thead>
<tr>
<th>Validation Type</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Validation</td>
<td>Used to include specific text formatting rules based on the type of data you are collecting with the text box.</td>
</tr>
<tr>
<td></td>
<td>• These validation rules require that the contributor input is in a particular format</td>
</tr>
<tr>
<td>Smart Validation</td>
<td>Includes our <a href="#">Text Utterance Smart Validation</a> models leveraging machine learning to detect language, coherence, and duplicates in the provided utterances</td>
</tr>
<tr>
<td></td>
<td>• Learn more about the models by visiting <a href="#">Smart Validation Model Details</a></td>
</tr>
<tr>
<td>Clean Output</td>
<td>These validators clean and normalize the text format – contributors never “fail” these validators since it is not validating, it’s cleaning the text</td>
</tr>
<tr>
<td></td>
<td>• Visit our <a href="#">Guide to: Validators &gt; Clean</a> to learn how each cleaning option works</td>
</tr>
</tbody>
</table>

At any time in the Graphical Editor, you can switch to the code editor by clicking ‘Switch to Code Editor’ at the bottom of the page.

- Once changes are made in the CML Editor, you will not be able to return to the Graphical Editor for that job
- The screenshot below shows the warning that you will see after clicking ‘Switch to Code Editor’

⚠️ This is your job’s raw source code – note that making CML, Javascript and HTML code customizations here may require you to use this Source mode for all further design changes

[Back to Graphical Editor](#)

🔹 Appen Expert Tip

If you are new to using CML and need to switch to the Code Editor to make custom updates, we recommend [creating a copy](#) of the job that’s built in the Graphical Editor as a base template to go back to if needed.
Code Editor

To display data to contributors in the platform using, click ‘Insert Data’ and choose the column header:

- The column headers are referenced as liquid variables (e.g. `{column_header}`)
  - Check out our Guide to: Liquid and Liquid Logic for more information on how you can control the way your data is formatted using liquid.
- Standard HTML tags can be used to add content to your job design such as images/GIFs, audio/video, iframes and more!
- If you are using our Image Annotation tool, Text Annotation tool, or any of our Beta tools including Video Object Tracking, Image Transcription, Image Segmentation (PLSS), Audio Transcription, Audio Annotation, and Text Relationship, then you will display your data within the tool.

To add questions to your job in the Code Editor, click ‘CML Reference’ and choose the question type, or copy/paste from the Success Center articles for each question type.

Check out these helpful Success Center articles on CML and the Code Editor:

- CML Overview
- Guide to: CML Attributes
- Guide to: CML Logic
- Guide to: Validators
- Tips and Tricks for the Code Editor
Within the opening tag of CML elements, you will have the following Attributes:

For parent (main question) tags:

<table>
<thead>
<tr>
<th>Attribute</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>label</td>
<td>The question text that contributors will see</td>
</tr>
</tbody>
</table>
| name      | The column header in your results file  
  - The name can be referenced when using CML Logic to only display content when a particular option is chosen in a previous question |
| instructions | Optional in-line instructions for that question |
| default   | Optional default response for the question |
| validates | Optional attribute to reinforce validations on the contributors’ responses |
**For child (answer options) tags:**

<table>
<thead>
<tr>
<th>Attribute</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>label</td>
<td>The text for the child option that contributors will see</td>
</tr>
<tr>
<td>value</td>
<td>The value that will appear in the results when the child option is chosen</td>
</tr>
</tbody>
</table>

**Some tools have additional CML attributes which are outlined in the tool-specific Success Center articles:**

- Text Annotation: [Guide to: Text Annotation Job Design](#)
- Image Annotation: [cml:shapes - Bounding Box, Polygon, Dot Annotation, and Line Annotation tool](#)
- Beta Tools: [Video Object Tracking](#), [Image Transcription](#), [Image Segmentation (PLSS)](#), [Audio Transcription](#), [Audio Annotation](#), and [Text Relationship](#)

In the CML Editor, you can click ‘Show Custom CSS/JS’ to add custom styling and JavaScript to your job design

- If you’d like to add custom JavaScript, please reach out to our Platform Support team via in-platform chat or by emailing [help@appen.com](mailto:help@appen.com) as this is a special configuration.

Visit some of our CSS and JavaScript articles in the Success Center

- [CSS | Guide to: Collapsible Containers](#)
- [CSS | Guide to: Enlarge Images on Hover](#)
Instructions

The instructions module is where you will let contributors know how to be successful when working in your job. We highly recommend that your instructions follow the template outlined in the Instructions Best Practices Success Center article.

Important reminders when creating instructions:

- Use simple, concise language in your instructions
  - You’re the expert, but contributors may be new to the task and may not have the same background knowledge as you
- Cover all “edge cases” that you anticipate in your dataset in the instructions
  - Provide guidance around how you’d like contributors to handle these cases
- Include examples that are directly from your source data
  - This lets contributors know what to expect prior to entering the job
- Instructions may need to be revised, especially when creating test questions or identifying areas of improvement after launching a test run

A few nice-to-haves:

- Provide context around the purpose of the task, if possible
  - This “big picture” can be very helpful to contributors
- Put a little “Thank You” in your instructions and let the contributors know that you appreciate their hard work!
**First Time User Guide**

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**Appen Expert Tip**

If you have a complex or difficult job, consider adding a short 1-2-minute instructional video to the job instructions. In the video, explain how to work in the task successfully with a screen/audio recording of you walking through the job preview or internal link. To maximize the value of the video, keep it concise and highlight only the most important pieces of information that you want to communicate to contributors.

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**Quality Page (Test Questions)**

*This section is extremely important, and we recommend reading it fully before launching a job on the platform*

Test Questions are the main quality control feature on the Appen platform. They are pre-labeled data which contributors’ answers are compared against to ensure that they are submitting high quality work in your job. Please see our Test Question Best Practices Success Center article.

**Note:** test question functionality is not available for our beta tools Video Object Tracking, Image Transcription, Image Segmentation (PLSS), Audio Transcription, Audio Annotation, and Text Relationship

- To control quality in jobs using these tools, we recommend following a “peer-review” process (using the “review-from” CML attribute) where the resulting annotations are loaded into another job for contributors to validate and correct

**Before launching a job, you make test questions because:**

- Test questions allow us to verify a contributor is qualified to work on your job in Quiz Mode and establishes an accuracy score
- They help us check in on how well a contributor is maintaining their accuracy in Work Mode as they continue to label your data
- More test questions unlock faster job completion
They are a method of training the contributors working in your job

**How are test questions used?**

- In **Quiz Mode**, contributors are provided a page consisting entirely of test questions
  - Contributors must correctly answer enough test questions to meet the *job accuracy threshold* that you set and enter work mode
  - Think of Quiz Mode as the “gatekeeper” to your task which qualifies high-performing contributors and removes low-performing contributors
  - You don’t pay for contributors’ judgments in Quiz mode, only those in Work Mode
  - Please see [Test Questions and Enabling Quiz Mode](#) for more information on Quiz Mode.

- In **Work Mode**, there are hidden test questions throughout the job which are used to continue testing and training contributors
  - Every page of work will contain a hidden test question and each contributor can see each test question only once
  - Each test question passed or failed continues to affect the contributors’ accuracy scores in Work Mode
Quiz Mode (All test questions) vs. Work Mode (One test question per page)

**Quiz Mode**
- Test Question
- Test Question
- Test Question
- Test Question

**Work Mode**
- Data Row
- Data Row
- Hidden Test Question
- Data Row

*Quiz mode* ensures contributors meet the minimum accuracy to enter the job

*Work mode* checks ongoing contributor performance via hidden TQs

**How do you create test questions?**

*Manually Create Test Questions via the Quality Page*

- Click ‘Create Test Question’ and a random row will be pulled from your data to be converted into a test question
- Enter answers to each question according to your instructions, and provide explanations for why those are the right answers in the “Reason” text boxes
  - You can select multiple correct answers for leniency if multiple answers are acceptable
- When a contributor incorrectly answers a test question, they will see the correct answer and your reasoning. They’re also given the opportunity to provide a contention to let you know why they disagree
- If you do not provide a correct answer to a certain aspect of the test question, then that aspect will not be considered when evaluating the contributor’s answer
Upload Test Questions in Bulk Using a CSV

- Here is an example of a prepared test question report
- The answer column headers are the same as your results headers for each question except with "_gold" appended
  - The "_gold_reason" columns are for including the explanation for each answer
  - The column "_golden" with "TRUE" for all rows lets the platform know that these are test questions
- Upload the Test Question Report to the Data Page, then click "Convert Uploaded Test Questions"
- Go to the Quality Page to see your new test questions
- Bulk uploading test questions is not available for the Text Annotation tool
  - Please see the Guide to: Text Annotation Test Questions for more information on Text Annotation test questions

Convert Finalized Rows into Test Questions

- This process is best used on a job that has successfully launched 100 rows with quality results. These 100 rows can then be converted into test questions. They can also be downloaded in a test question report and uploaded to a new job with no test questions via the Data page.
- Make sure the aggregation settings in the Options Page is set to "Best Answer('agg')" for each question. This will ensure the test question conversion feature works properly.
- Using this feature helps create more high-quality test questions in significantly less time!
How are contributors evaluated against test questions?

Test questions are PASS/FAIL

- In order to pass a test question, a contributor must correctly answer every aspect of the test question for which you’ve provided a correct answer.
- For jobs that ask a lot of questions and include logic, the questions that are answered should vary. Varying the answer makes it easier for contributors to get the question correct because they are tested on less fields. If contributors get one question wrong, they get the entire test question wrong.
- Please see the Guide to: Text Annotation Test Questions if you are creating test questions for a text annotation job.
  - You can introduce leniency on a question-by-question basis for text annotation test questions.
- For image annotation test questions, an intersection over union calculation is used to determine whether the contributors’ answers are correct.
  - While test questions can be used, image annotation use cases also support peer review where contributors can validate and edit the results from a previously run annotation job.

Establishing a baseline accuracy from Quiz Mode

- Contributors earn an accuracy score from Quiz Mode which must be higher than the job’s accuracy threshold in order to enter the job.
- If the contributor does not answer enough questions correctly in Quiz Mode, they will not be allowed to enter Work Mode.
Contributor Passes Quiz Mode and Correctly Answers Work Mode TQ

Maintaining accuracy in Work Mode

- As contributors continue to answer test questions in Work Mode, their accuracy score is constantly updated.
- If a contributor answers a test question correctly, their accuracy score will increase (see screenshot above).
- If a contributor answers a test question incorrectly, their accuracy score will decrease (see screenshot below).
- If their accuracy falls below your minimum threshold:
  - We thank them for their work, pay them but do not allow them to provide more judgments in your job.
  - We remove the judgments they provided on your data (marked as “untrusted judgments”) and replace their work with someone’s whose accuracy meets or exceeds your requirements.
  - As you “clean” test questions while monitoring jobs, a person’s judgments can switch between untrusted or trusted, but the end result is high quality data.
Contributor Passes Quiz Mode and Incorrectly Answers Work Mode TQ (They Fail Out!)

How many test questions do you need?

Quiz Mode and test questions are enabled when: Total Number of Test Questions >= (Rows Per Page setting + 3)

- The number of rows per page is set by you, so this may vary. By default, there are 5 rows per page, so you’d need to create 8 test questions to enable Quiz Mode.
- **IF YOU HAVE FEWER THAN ONE PAGE’S WORTH + 3**, no test questions will be used in your job and contributors’ accuracy will not be evaluated
- Please see Test Questions and Enabling Quiz Mode for more information on Quiz Mode.

The more test questions you have, the faster your job will complete

- A contributor will “Max Out of Work” when they have seen every test question in your job - each test question can only be seen once by each contributor
- Each additional test question that you make allows each contributor to do one additional page of work in your job
As contributors provide judgments in your job after it has been launched, you may find that your test questions need adjustments. If so, you should update your test questions as the job is running.

- This will retroactively update the contributor trust scores based on the cleaned test questions.
- Check out the Success Center article [How to: Monitor Test Questions](#)

**Appen Expert Tip**

*We advise against reusing test questions* to keep your evaluation metrics consistent with new batches of data. Data may vary from batch to batch and refreshed test questions allow contributors to be continually tested on new material and prevent contributors from recognizing past test cases.

**Settings**

Before launching your job, go to the Settings page by clicking the gear icon on the top right-hand side of the platform to make sure that your job settings are configured appropriately. In this guide, we will touch on the basics of **Contributor** and **Pay** settings, which are most important when launching a job for the first time.

Please see the following Success Center articles to learn about the rest of the settings that you can configure for your job:

- [Quality Control – Test Questions](#)
- [Quality Control – Quality Control Settings](#)
- [Quality Control – Dynamic Judgments](#)
- [Sharing/Visibility](#)
- [API](#)
**Contributors Channels Page**

From the **Contributor Channels Page** within your job settings, you can select to launch your job externally, internally, or both.

- When launching to the **External** channel, you must have test questions to control the quality of your results. **Make sure that you have enough test questions to enable Quiz Mode!**
  - The **Levels** indicate the experience level of the contributors that can work in your job
    - Level 1 is the largest pool of contributors and Level 3 is the smallest
    - We always recommend first launching to Level 1, then increasing the contributor level later if necessary
  - When launching to the external crowd, you can limit who can work in your job via **geotargeting and language targeting**.
    - Before updating the contributor targeting, check with your Customer Success Manager for recommendations.
  - You can choose to launch to a **Custom Channel** of preferred or high-performing contributors from a previous job.
- When launching internally, you and your colleagues can work in the job via the job’s **internal link**.
  - Contributors working through the internal channel link are not paid through the platform.

**Pay Page**

From the **Pay Page** within your job settings, you can control the **number of rows** that will appear on each page, as well as the **amount that you pay** each contributor for submitting each page of work.

**Launch Page**

On the **Launch Page** page, you can configure:
The number of judgments that you would like to collect for each row

- We recommend 3 judgments per row for aggregating your results
- If you are using Dynamic Judgments, the job will collect a variable number of judgments dependent upon contributors’ agreement

The price that you will pay per judgment

- This reflects the settings on the Settings > Pay Page
- Changing the pay from the Launch Page will update the Pay Page

The number of rows that you would like to order

- Start with 100 rows as a test before launching a large batch of rows

Expected Cost

- Contributor Judgments - estimation of contributor costs
  - Calculated as:
    
    \[
    (\text{Judgments per row} \times (\text{Pages of work} \times \text{Price per page})) + \text{estimated buffer for untrusted judgments}
    \]

- Cost Buffer - additional fees to reach $10 minimum order
- Transaction Fee - percent mark-up
- See the Job Cost FAQ in the Success Center

Due Now

- This is the total amount of money due for the current settings
  - If you have already launched the job, the estimator will be based on the settings in place at the time of the first job launch

Available Funds

- This is the amount of money currently available for your team
- Add Funds - Click ‘Add Funds’ to increase the available funds in your account
Visit the Guide to: Launch Page for more detail and check out the Job Launch Checklist if you are preparing to launch a new job on the Appen platform.

Monitor Page

Dashboard Page

Once your job has been launched, you will be able to view statistics on your running job from the Dashboard Page. See the Guide to: Dashboard Page for details on each aspect of the page.

At the top of the Dashboard Page, there are high level statistics about your job. Hover over each number with your cursor to see more granular information.

1. **Percent Completion** - This is (Rows Finalized / Total Rows Uploaded to Job) * 100
   - Hover over to see the number of finalized rows
2. **Job Cost** - The amount of money that has already been spent on contributor judgments
   - Hover over to see the cost down to the cent
3. **Active Test Questions** - The number of active test questions in the job
4. **Rows** - Total number of units in a job. This count does not include Test Questions.
   - Hover over to see how many units there are in total, how many have been launched and how many are new units
5. **Judgments By Hour** - Average number of judgments collected per hour (over the last 24 hours)
6. **Trusted Judgments** - Total number of Trusted Judgments the job has collected (not including judgments on test questions)
   - This may be rounded, hover over to see the exact number

7. **Untrusted Judgments** - Total number of Untrusted Judgments the job has collected (not including judgments on test questions)
   - The goal is to minimize the number of untrusted judgments in your job

8. **Pending Judgments** - The number of judgments for launched rows that are awaiting judgment by the crowd
   - The job state will change to ‘Finished’ when this reaches 0

**Advanced Analytics**

This page of the platform is used to take a deeper dive into performance data while job is live or after a job has run. Each section of the Advanced Analytics page is described in the [Guide to: Advanced Analytics Page](#).

Some of the most important metrics for first time users are within the ‘Contributors’, ‘Distributions’ and ‘Times’ dropdown options:

- **Contributors** will show you some high level information about the contributors working in your job
  - If the bar chart shows that a group of people have submitted the same amount of work, that is an indicator that contributors are “Maxing out” of work and you may want to add more test questions to allow them to continue working in the job

- **Distributions** will show you the distribution of answers that contributors are providing in your overall dataset for each individual question
  - If you have an idea of what to expect in your data, check whether the contributors’ answers are aligned with your expectations

- **Times**, specifically “IQM Trusted Judgment Time” will show you approximately how long it takes for a contributor to submit a judgment in your job
  - Are contributors taking much longer than expected?
    - If so, consider clarifying instructions
  - Are contributors going much quicker than expected?
    - If so, do an audit to check on your results to make sure they’re meeting quality expectations
Results

Reports

The Reports page can be accessed by clicking on ‘Results’ in the top navigation. From the Reports Page, you can download the following report types:

<table>
<thead>
<tr>
<th>Report Type</th>
<th>Description</th>
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</table>
| Full Report             | • Each row represents a judgment and includes information on the contributor who submitted the judgment  
                          | • The setting ‘judgments per unit’ determines the number of judgments you will have in the source report for each row in your source data |
| Aggregated Report       | • This report includes aggregates all the responses for each individual row in the job  
                          | • The aggregation settings can be adjusted from the CML attribute “aggregation” or from the Reports > Options Page |
| Source Report           | This report includes the original, unprocessed data that was uploaded to the job before it was run |
| Test Question Report    | This report includes only data on the test question rows in the job |
| Contributor Report      | This contains information on all contributors that worked in your job |
| JSON Report             | This report contains JSON formatted data for each judgment and row |
| Download All Annotations| This report type is only available for Text Annotation jobs |

Check out our Guide to: Reports Page and Options Page for a detailed breakdown of the contents of each report type.
Options

From the Results Options Page, you can adjust the aggregation method for each question in your job and customize the data included in the reports.

For open text fields

- The default aggregation is aggregation="all" which will include all judgments separated by a newline
- If you’re accepting multiple answers from each contributor with the multiple="true" attribute in the CML, we recommend using aggregation=“cagg_0.6”
- If you are collecting a single option, we recommend updating to aggregation="agg"

For multiple checkbox groups

- The default aggregation is aggregation="all" which will include all judgments separated by a newline
- We recommend using aggregation=“cagg_0.6” to ensure only high confidence answers are returned

For Image Annotation

- With class-agg, you can aggregate on the class if using an ontology
- With box-agg / polygon-agg, you can control the minimum IoU required to aggregate the shapes
- With dot-agg / line-agg, you can control the maximum acceptable distance between the dots/lines to aggregate

Auditing Results
We recommend that you audit your results to see how contributors are performing in your task. Please read our Success Center article on How to Audit your Results for step-by-step instructions on Auditing.

- **Audit your test run results** to identify areas of improvement prior to launching additional rows
- **Audit your job results periodically** when running large jobs to ensure that the quality is being maintained

The Spotcheck Beta feature can be used for auditing the results of jobs within the platform.

- If you are interested in using this feature, please reach out to our Platform Support team via chat (from the question mark in the bottom right of the platform) or by emailing help@appen.com with your request.
- Spotcheck is not available for the Image Annotation, Image Transcription, Image Segmentation (PLSS), Video Object Tracking, Audio Annotation, Audio Transcription, and Text Annotation, and Text Relationship
  - These tools support “peer-review” where results from previous jobs can be loaded back into the platform to be viewed and corrected.

▶ Appen Expert Tip

Use your audit results as test questions in a future launch. When auditing, you decide the correct answers for a subset rows from your job. Format the audit results in a CSV as described in How to: Create Test Questions > Manual Test Questions.

Iteration

Iterating is key to building a new job or making changes to existing jobs. We recommend launching a 100-row test in your new job to identify any areas of improvement within your instructions, test questions, design, and/or settings for the larger batches. If your full dataset is lower volume, consider a test batch smaller than 100 rows.
• As your 100-row test is running, clean your test questions
  • Highly missed and contested test questions indicate that contributors may not be as confident in those cases, and you could address it in the instructions/examples

• When your 100-row test completes, do an audit of the results
  • Identify areas of lower accuracy and address any common mistakes by adding more examples, in-line instructions and tips, and creating test questions out of rows that were missed in the test run.
  • If you would like a job review consultation from our team, please reach out to our Platform Support team via chat (from the question mark in the bottom right of the platform) or by emailing help@appen.com. We’re happy to review and offer recommendations!

Automation

Once you are happy with the job you’ve designed and the results you’re receiving, consider automating the job launch process. There are a few automation options in the Appen platform:

<table>
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| Workflows           | • Automatically route your unlabeled data across multiple jobs in the platform.  
                      | • Visit the Workflows API documentation.                                    |
| Appen Platform API  | Programmatically create, edit, and launch Appen jobs, download results, and more! |
| Webhook Integration | Create robust applications that interact with Appen and take actions based on the real-time results that the platform provides. |

Summary

By following the processes and best practices outlined in this guide, you should be able to successfully design, launch, monitor, audit, and iterate upon your Appen job, and receive high-quality data as a result.
Data & Design

- **Data** should be in a CSV file that is UTF-8 Encoded
- Use the **Graphical Editor** for simple tasks and the CML editor for more complex jobs
- For two or more layers of **Conditional Logic**, you’ll use CML in the **Code Editor**
- Use CML **attributes**, **validators**, and **liquid logic** to improve your job design
- Follow these **Job Design Best Practices** when building a job

Quality & Settings

- Test questions are the main form of quality control
  - Filter for quality contributors
  - Provide feedback to contributors
  - Primary quality control method
  - **You must have one page worth + 3 to enable quiz mode**
- **How to create test questions**
  - Consider your answer distribution
  - Allow ALL acceptable answers
  - Do not test on all questions if you have many in your design
  - Review contentions
  - **Convert high confidence rows into TQs**
  - **Do not reuse test questions**
- **Basic Settings and Settings Best Practices**
  - Start with contributor Level 1 for your first iteration
    - Increase the level after if necessary
  - We recommend 3 judgments per unit
  - Rows per page
  - Pay per page

Launch, Monitor, Audit, & Iterate

- Launch a small test before launching large batches of rows
- Set aside some time after launching to **monitor your job** and **clean test questions**
- **Audit the results** of your test run
First Time User Guide

- Iterate on your instructions and examples, test questions, and design based on insights gathered from the audit and missed test questions
- Continue launching small batches and iterating until you're confident in the results
- Launch larger batches and add more test questions to increase throughput
- Remember to monitor your job and clean your test questions periodically

Automate

Once you are happy with the job you’ve designed and the results you’re receiving, consider automating the job launch process. There are a few automation options in the Appen platform:

- **Workflows** - Automatically route your unlabeled data across multiple jobs in Appen. Check out the Workflows API documentation.
- **Appen Platform API** - Programmatically create, edit, and launch Appen jobs, download results, and more!
- **Webhook Integration** - Create robust applications that interact with Appen and take actions based on the real-time results that the platform provides.